

L 1M,N*0B&\$,01/(&(51 (,* (7,?7*' ,D' &)9,E 1%B\$7,
: 1; \$)9\$%)1,4\$5\$; %\$; *)\$,G *P1%,Q\$*;. \$,
8*5\$/+R,,?(,! 7. 0*)&1 (*+,S1)\$,

+) \$, #"- \$'. *(A*Q\$->()-)\$ HV\$: C9=G##*
*

! ()>("?\$9*+)\$, #"- \$'. *(A*Q\$->()-)\$*
*

f9B#-*V9?\$()* +)\$, #"- \$'. *
*

////////////////////

" #\$\$%' (%
: 9'5!%7. 0+*1)+,!) 1*%! \$&16'7%5!+)!%#+ (\$,%!1?!91R!*1!*%+09!5*. 7%)*5!+/1. *!
*9%!(%01) 1 ('0!R+2!1?!*9')E')=R!*9!')6'5'/%Z9+) 7!5*1&'5;!82!(+E')=! . 5%!1?!
*9%! R%,ZE)1R)!)+&+*6%! 1?! S+0E%! T1/'51)! /&+E')=! L+U1&! V%+=. %!

?\$->("\$B\$)9'\$()?#>() (B\$>*&\$-(' '*
*

0(?9.* B9). * &\$\$&* ->&(((: '-=?#)'- *) #, ##*)>(=) '#"" '&#* 8#)#A\$-*(A*
A"## B9"G#'-* 9)?* \$)??\$, \$?=9.: \$8#"" .D* l)-'#9?3* '&#. * 9"#* A"#W=#)':*
(, #*C&#:B#?* 8.* 9)'\$B9"G#"* >=""\$>=:9"" B9"#9:9)?? '#; '8((G-*
9>>(B<9)\$#?* 8.* '#9>&#"-* C&(*9"#* <((".* *)A("B#?* ()*#>()) (B\$>-D*
Q#*("<(<(-#*'&9'*#>()) (B\$>#*#?=>9' ("-*?#,#: (<*#9>&\$)%*9<<"(9>&#-*(''
&#: <(<'#)'9:.. "#-\$-'9)* -'=)?#)' - *%\$, #* A"## B9"G#'-* 9)\$)'#:#>='9:*
>89)>#D* O#* >(B8\$)#* '&#*#>()) (B\$>*C9.* (A* '&\$)G\$)*% C\$*&\$), \$-\$8:#H
&9)?* -'("\$#-.*' (*\$::=-''9'#*&(C*'&#* (<#''9'\$()*(A* :9"%#:.. A"## B9"G#'-*
<"(B('#-<(-\$'\$, #3#,#)*A(=) \$)'#)?#?3*-(>9:*('='>(B#-D*U="*#; 9B<:#*
(A* 9* B('\$, 9')%*\$), \$-\$8:#H&9)?* -'(".* \$-* '&#* ?#-#%#%9'\$()*(A* V9I(""
Y#9%=#* F9-#89.:*)*21MS* B9). * .#9"-* 8#A("#* '&#*21d6-*>\$, \$.* "\$%&' -*

B(, #B#) '*&#:<#?#?#-#%"#%9' #' ('&#"<9" - (*A*EB#">9)* -(>\$#. D*f9>G\$#*
@ (8\$) - () * &9?*> (= "9%#*9)?* A (" '\$ = ?#3*9)?* ' &#* C (" :? * C (= :?*) (' *8#* ' &#*
-9B#* C\$' & (= * &\$B D I) * '&\$- * 9" '\$:# C#* 9: - (* : ((G* 9" * - (B#* (A'#) H
(, #": ((G#?* A9>' (- * C\$' & C &\$>&* f9>G\$#* @ (8\$) - () * C ("G#?!* <" (A\$*
B#>&9)\$-B- * 9)?* B9"G#*" A (">#- D* F ('& * @ (8\$) - () * 9)?* ' &#* \$), \$-\$8:#*
&9)?* >9) * 8#*, \$#C#? * 9- * 8#\$) %* () * ' &#* % ((? * -\$?#* (A* &\$- ('. * \$) * '&\$-
\$B< (" '9) * B (, #*' (*?#-#%"#%9' \$() D*

*
↓
*
O&#*\$), \$-\$8:#* &9)?* \$- * (A'#) * \$%) ("#?* (" =) ?#"9<<"#>\$9'#?3* (" '\$ *%# ' - *9*
89?* "9< D* Q\$' & * 9*7621* [9::=<* ^ (: : * A\$) ?\$) % * ' &9' * >9<\$'9-\$-B* 9)?*
- (>\$9:\$-B*9"#"#W=9:: * < (<=:9"9B () % . (=) %*9?=: ' -LR99?*7672N*A (" *' &#*
A\$ - ' * \$B# - \$) >#* ' &#* < (: : * 8#%9) * \$) * 76263* \$' \$- * \$B< (" '9) * A (" * -' =?#) ' - * ' (*
: #9) * B (" #* 98 (= ' # > () (B\$ > * A" ##? (B D R' =?#) ' - \#) ' & = - \$9-B* A (" *
- (>\$9:\$-B* : \$G# : . * C (= :? * A9?#* C\$' & * #; < (- = "#* ' (*' &#* "#9: HC (" :? * "# - =: ' - * (A
' #)

! !ED#0L!,5!&#F/\$0-1&+!\$2!3-*4&5,!61897<=!

. A

E

B

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l)-<\$"#? 8.* [C9'')#. # #'* 9:0* L762PN3* [C9'')#. # #'* 9:0* L762dN3* 9)?*
4#.)#3*^". >&\$'G(3*9)?*F(##'G#L766dN3*C#*?-\$':.*-\$,*<"\$)>\$<:#-* (A*'#&#
#>() (B\$>*C9.* (A*'#&\$)G\$)%*9)?* 9<<:. * '#&#B*' (*'#&#* f9>G\$#* @ (8\$)- ()*
-' (.3*-&(C\$)%*&(C*V9T("Y#9%=#*F9-#89:.*B(, #?B("#*W=\$>G:. *'#&9)*
('&#"#\$)- '\$='\$() - *9C9. *A" (B**9>\$9:.* -#%"#%9'\$()0*

! |ED#0L!,5!&#F/\$0-1&+!\$2!3-*4&5,!61897<4!?!>@KIAM8

IB9%\$)#* '&#* <(-'\$(\$)* (A* 9*21M6-* V9T(* Y#9%=#* F9-#89:.* '#9B*
(C)#"*C&(*C9)'-' (*#9")*9* <"(A\$*9)?*9:.* '&#*%:(". '*&9'*>(B#- *A"(B*
C\$))\$)%D* O&#* (C)#"*G) (C- *%"#9'9'&:#'\$>'9:.) '*\$-*)#9"8. *9)?*>(=:?*
&#:<*'&#*'#9B*C\$)D*]="&#*"3'&9**'9:.) '*C9)'-' (<:9. *9)?*C\$)D*R(B#*
>:=8*(C)#"- *C9)'#?'* (*&\$*#*'&#*8#- '*<:9. #"- *"#9"?:#- -* (A**9>#*9)?* .#'*
&9?'8##)* <"#, \$(-=:.* A(">#?'* (* () : . *-\$%) *C&\$*#* <:9. #"- D*

E-*E?9B*RB\$*&#*lp2SSdq*21P2N*A9B(=-:.* C"('#3* I '\$*-) ('A" (B*'*&#*
8#)#, (:#)>#* (A*'*&#*8='>&#*"3'&#*8"#C#*"3' ("*'*&#*89G#"3'&9'*C#*#; <#> '*
(="* ?\$))#"3' 8=* A" (B* ' &#*\$ " #%"9"?* ' (* ' &#*\$ (C)* -#;AH\$)'#'#-'da*
E:'&(=%&* F'9)>&* @\$>G#. * B9. * &9, #* 8##)* <9"':.* B('\$, 9'#?* 8. *
8#)#, (:#)>#*9)?*?(\$)%*C&9'*C9-*B("9:.. *"\$%&'3'&#* <"(A\$*B('\$, #*9)?*
B9"G#*A(">#-*C#*#*9:-(* <=:.\$)%*\$)*'&#*-9B#*?'\$#>'(\$) J ' (C9)?* &\$(\$)%*
'&#*8#- '*'9:.) '*9, 9\$:98:#J*

>#! 6%+-.%! &*%'1%! %&+8+24&! *(=9/1)9%2)@! 1/%! A?2%1!
48@.(%8&%!48:404:(.!&/+4&48&8%8140%)#

E?9B*RB\$*&#*lp2SSdq*21P2N*C"('#*9*:('*98(=* '*&#*"=#-* (A* '*&#*%9B#*
9)?* &(C* >(B<#'\$(\$)* \$-* \$B<(''9)'* A(" * "#-''9\$)\$)%* 89?* 8#&9, \$(("D*

'&#. *C() *\$'9%9\$) *\$) *21M13*21_73*21_53*21_3*9)?*21_dD*@ (8\$)-() *C9-
-#:#>'#?9-*@((G\$#* (A* '&#* c#9"*\$) *21MSD*I) *21M1*&#*:#?'*&#* Z9'\$()9:*
Y#9%=#* C\$!&* 9* D5M7*89''\$)* 9, #"9%#* 9)?* C9-*)9B#?' * '&#* Z9'\$()9:*
Y#9%=#\-*V(- '* o9:=98:#* ^:9. #"D* 4#*&#:<#?'*&#* O(?%#" - *C\$) *9* Q(" :? *
R#"#\$-*\$) *21__D*

B#!6%+-.%!A'48!</%8!1/%=!1*!:%!0+.(81'*4.=#
@\$>G#.3' G##):. *9C9"#* (A* &\$- * (, #")\$%&'* -=>>#-- *\$) * -\$%)\$) %* @ (8\$)- ()3*
W=\$>G:. * -\$%)#? * ('&#"* EA"\$>9)* EB#">9)* <:9.#"- * \$)>:=?\$) %* @ (. *
! 9B<9)#::9* 9)?* O() * Z#C>(B8#D* F#*C##)*21MS*9)?*21_S3* EA"\$>9)*
EB#">9)* <:9.\$) %* A(" * '&#* O(?%#" - * C() * A\$, #* V(- '* o9:=98:#* ^:9. #"*
9C9"?- * 9)?* A(=" * @((G\$#* (A* '&#* c#9"* 9C9"?-D* O&#* Z9'\$()9:* Y#9%=#*
<=::#?9)?* (A* '&#* EB#">9)* Y#9%=#*\$) * A\$#:?\$) %* &\$%&#"HW=9:\$' . '* #9B-3*
9- **9>\$9:.. *\$) '#%"9'#?*' #9B- * #:#>' "\$A\$#? * Z9'\$()9:* Y#9%=#* A9) -D*
O#9B- * '&9* -*\$) #? * EA"\$>9) * EB#">9) * <:9.#"- * C#"#* "#C9"?#? * () *
'&#* A\$#:?*9)?*\$) * '&#*\$" * <(>G# '8((G-D* U'&#" * #9B- * C#"#* ?\$-9? , 9)'9%#?D*
f9B#- * [C9"')#. * 9)?* ! &9#:#- * 49C (" '&* L21SMM' - '=?\$#? * '&#* \$B<9>' * (A*

! !ED#0L!,5!&#F/\$0-1&+!\$2!3-*4&5,!61697<4!?!>@KIAM8

9,: ',/*,) !

! "#\$%&&'()*+),'\$-\$. /)0*+##\$1,+##/2/)†(*+)'\$
566785655\$ --)(#/#&\$

!
"#\$%&'(\$)
!"#\$%&'()*#*+,\$'-.(
/012\$3\$%*1*(,41*10(5,"6Q2"1.
\$7(80,602
803*2190,1(\$7(:#\$,\$9"#
80,602;)<((
(
+&,\$*"#%\$&'(\$)
)%*>?*(@ (A"%%#9\$,
5,"602"1.(\$B0,,0"00 (
C2\$D*#\$8"1",E="+0>()+*"2 803*2190,1(\$7(N*,E="E0*(,>(/@ (4#\$11(!"0>02K\$+,
\$7(F200(:,10232"0)=%1=20(41=>"0' N*-0%*,>(5,"602"1.
)+*11*,\$\$E*;(B!(Q*217\$2>;(JB G@ (R*2%*,>(4#+%#=#11(4#+\$\$%(\$7(
(?*9\$,C@ (80R0,,*2\$ 4+0D\$.E*;(A4
"-)%*"#%\$&'(\$)
G*90(?@ (<110\$, 5,"602"1.(\$7(B0,,0"00 ?*9U,(C*20%#4">*
5,"602"1.(\$7(!\$120(8*90 Q*"9)(\$%#0E0(\$7(l="f,0" S,\$M6"%#0(B! 5,"602">*->(F2*,"#
/0,>\$H*)(\$%#0E0(\$7(l="0")=\$M6"%#0(B! \$,22\$W=X,
!\$120(8*90;J!(8\$=E%*(G@ (80,(5.% R=*109%*()1.;(R=*109%*
(N"D021.(F=<,> P=>20.(?0>7\$2>
.\$,\$)-#01#\$-2#\$\$#)*290%;(J(A0'102,() *2\$%*,*(5,"602"1.
10,K*9", (C\$L0%#% 4#+\$\$%(\$7(:#\$,\$9"#;
BOM*(B0#+(5,"602"1. /*,*E090,1;(V(C2\$K0#1
F200(/*2-01(J,'1"1≠10)/*,*E090,1 ()=%#L+00;(l)
N=DD\$#-;(B0 (P%0M*,>02(4*%102
(3&)4#(BOM*(B0#+(5,"602"1 F200(/*2-01(J,'1"1≠10
B2",1.())\$%#0E0 (P9.(A"%%#"
4@ (806" (C2\$70"\$2(\$7(N*=20,(Q0#4%02 N"D021.(F=<,>
P902"#,(l="0",0"(> (1022.())\$%#0E0)290%;(J() *290%;(J(
:#\$,\$9"#(:,10232"0()93D0%#(4#+\$\$%(\$7(l="0")/\$=,1(1022.;(RP ()
Q*217\$2>;(JB () P9.(A"%%#"

&