

!"#\$%&'(")\*+,-./0+1',+\*+2-+%,'''3'456-)+76',86'\*8"..6%&69'+2':+)\$".';63\$""  
(</':6%\$+-'=3\$,+-(6%'>?@#6'

A%'BCDEF'!G:G'=. \$+, '1-+,6F'HI 86-6'\$9',86'J\$26'16'8"56'.+9,'\$%'.5\$%&K' I 86-6'\$9',86'1\$93+7'  
16'8"56'.+9,'\$%'#%+1.63&6K' I 86-6'\$9',86'#%+1.63&6'16'8"56'.+9,'\$%'\$%2+-7",,\$+%KL'MBCNOF'PG'  
BENQG'!+3"<F'\$,'\$9'8"-36-',8""'656-',+3-"1'#%+1.63&6'2-+7'+?-'5"9',9,+69'+2'\$%2+-7",,\$+%'''3',+  
3\$9,\$..'+?-'#%+1.63&6'\$%,+,-?6'1\$93+7G':+76,\$769F'\$,'96679'.#6'6%+-7+?9',6)8')+7P""\$69'  
)+,,-.'+?-'")699',+'\$%2+-7",,\$+%F'+?-'P+.\$,\$)".'3\$9)+?-96F'+?-'6)+%+7\$)36)\$9\$+%9F'''3'+?-'  
76%,."16..R@6\$%&G'(?,'1\$,8)"-62?.'.)+%9\$36-",,\$+%'+2'8+1'9+)\$".'763\$""+P6-",69F'16')%"'  
+56-)+76'@\$&',6)8')+7P""\$69\$'2"-R-6")8\$%&'\$%2.?6%)6'@<'?9\$%&'9+)\$".'763\$""1\$,8'7+-6'  
3\$9)6-%76%,G'

:+)\$".'763\$""8'9'@6%62\$,63'+?-'9+)\$6,<'\$%'7""<'1"<9G!86'A%,6-%6, ""..+19'?9',+)-6",6'  
""3'9,+6'7"99\$56""7+?%,9'+2'3", "F""3',86'-\$96'+2'9+)\$".'763\$""8'9'6%"@.63'656-<'\$%3\$5\$3?'.?'96-'  
,+)-6",6'\$%2+-7",,\$+%'''3'98"-6'\$,'1\$36.<G'T.".2+-79'.#6'!1\$,6-8"56'367+)-", \$U63')\$5\$.'  
3\$9)+?-96'@<'6%"@.\$%&'""<'P6-9+%','+P?@.\$)SU6'8\$9'+P\$%\$+%9'""3'\$36"9F'""3'P.".2+-79'.#6'  
V")6@++#"..+1'?96-9',+7"\$%,"\$%')+%,),',1\$,8'2"7\$.<F'2-\$6%39F'""3')+..6"&'69F'656%'186%'  
96P"-",63'@<'&-6",3\$9,")69G'W)-+99',86'A%,6-%6,F'P6+P.6""-6'2\$%3\$%&'76""\$%&2?.'.)+77?%,69'""3'  
)+,,-\$@?,\$%&',+'\$7P+-,"%,)'?969G'

A%',86'6"-.<'3"<9'+2',86'A%,6-%6,F',86'P-+9P6),'+2'@6%62\$,9'.#6',8696')"?963'""'\$36".\$9,\$)'  
5\$9\$+%'+2'18",',86'1+-.'3'1+?.3'@6)+76'+%)6'656-<+%6'1'9'+%)6),63'+%.\$%6G':\$%&6-'"3'  
(-++#\$%&'X?+,6'!1\$,6-')+2+?%36-'=5""' I \$..\$"79F'HA',8+?&8',+%')6'656-<@+3<')+?.3'9P6"#'2-66.<'  
""3'6Y)8""&6'\$%2+-7",,\$+%'''3'\$36"9F',86'1+-.'3'Z1"9["'?,+7",,\$)"".<'&+\$%&',+'@6'""@6,,6-'P.")6L'  
M\OB]F'PG'BCQG'J\$#6' I \$..\$"79F'7""<'P6+P.6'\$7"&\$%63',86'A%,6-%6, ""3'9+)\$".'763\$""1+?.3'6%-)\$'8'  
P6+P.6S9'.569F'2")\$.\$,,"6'2-66'9P66)8'2+-".."F'""3'86.P'367+)-)"<'9166P'")-+99',86'&.+@6G' I 6'+1'

#%+1',8696'?,+P\$''% 'P-63\$),\$+%9' 16-6'?%-6" . \$9,\$)G' : +)\$" . '7 63\$''8"9'".9+'@66%'?963',+'. \$569,-6" 7'  
,6--+\$9, "" ,")#9F',+'+@9,-?) , '367+)-" , \$)'6.6), \$+%9F''%3', +'



6)8+')8"7@6-9'P-+5\$36'''9"26')+77?%\$,<'18\$)8'-6\$%2+-)69',86'?96-S9'P-66Y\$9,\$%&'5\$619'M\O\OF'PG'

Bd]QG'!\$&8,<R#%\$,'+%.\$%6')+77?%\$,\$69 f 2-+7'2.",R6"-,86-9',+',86'".,R-\$&8,',+'A:A:',6---\$9,9 f

8"56'2.+?-9863',8-+?&8'

9+)\$. '7 63\$'F' 1 6' 7 ?9, '-67 6 7 @6-', 8", ', 86'P.", 2+- 7 S9'@?9\$%699' 7 +36. '-6.\$69'+%') "P,\$5", \$%&'+?-'  
", ,6%, \$+% '2+-''9'. +%&''9'P+99\$@.6''%3' 7 ''%\$P?.'. \$%&'+?-'@68"5\$+-' 1 \$,8', "-&6,63""356-,\$9\$%&G' I 6'  
98+?.3'@6' 7 \$%32?.'. '+2+?-' )+&%%\$, \$56'@\$'969''%3'P-6)+%)6P,\$+%9' 1 86%' 1 6'\$%,6-''), ' 1 \$,8'+, 86-9'  
+%.\$%6G' I 6'98+?.3'-6)+&%%\$U6'8+ 1 '+%.\$%6')+% ,6%, 'P-+5+#69')6-, "\$%'67 +,\$+% ". '\$7P?.969G'W9' 1 6'  
@6)+7 6' 7 +-6'96.2R" 1 "-6'+2'+?-' +%.\$%6'8"@,\$,9''%3'8+ 1 '9+)\$". '7 63\$''''226),9'?'9F' 1 6') "%@6&\$% ', +'  
-69\$9, '\$%'9\$7P.6F') +7 7 +%R96%96' 1 "<9G' I 6') "%@6'9.+ 1 6-', +98"-6'6Y,-6 7 6') +%,6%, F'&6, '+?, '+2'+?-'  
6)8+')8" 7 @6-9F''%3'\$%,6%, \$+% " ..<'966#'+?, 'P6-9P6), \$569', 8", '@". "%)6'+?-' )+&%%\$, \$56'@\$'969G' I 6') "%'  
)-6", 6'@+?%3"-69'2+-'+?-'9+)\$". '7 63\$''?'96''%3'\$%569, '\$%' +22.\$%6'8+@69''%3'-6.", \$+%98\$P9G': \$7P.6'  
9,6P9'.\$#6',8696') "%86.P9+)\$". '7 63\$''?'96-9', '#6'@')#') +%, -+. '2'+?-'36)\$9\$+%R 7 "#\$%&''%3'  
67 +,\$+% ". ' 1 6..R@6\$%&G'

:+)\$". '7 63\$''\$,96.2'\$9'%6\$,86-'&+++3'%+-'@"3G'h",86-F'9+)\$". '7 63\$''\$9''%6?,-'. '7 63\$?7'  
1 8\$)8'-656".9',86'&+++3''%3',86'@"3'+2',86'P6+P.6' 1 8+'+P6-',6''%3'?96'\$,G':+)\$". '7 63\$''98+ 1 9'  
,8", ' 1 6''-6'9+)\$". '@6\$%&9' 1 8+'36P6%3'?P+%6")8'+,86-'2+-''PP-+5".b' 1 6'-69\$9, '\$%2+- 7 ", \$+% ',8', '  
) +%, -"3\$),9'+?-' )?--6%, ''99? 7 P,\$+%9b' 1 6''-6') "P"@.6'+2'@+,8'\$%) -63\$@.6'&+++3''%3'&?,R 1 -6%)8\$%&  
65\$.G':+)\$". '7 63\$''') "%'966 7' . \$#6''5"9,F'' 7 +-P8+?9'2+-)6%' ++%6') "%') +%, -+.F'@?', '\$, '\$9'+, 8\$%&  
7+-6',8''%,86') +..6), \$56')-6", \$+% '+2'\$,9'369\$&&6-9F' 7 +36-", +9F''%3'?96-9G':+)\$". '7 63\$''\$9''''  
3+?@.6R63&63'9 1 +-3F',8', '\$9') +%, \$% ?" ..<'@6\$%&' -63\$-6),63' 1 \$,8'656-<'P+9,F'5\$6 1 F''%3'98"-6G'A, '\$9'?P'  
,+'6")8'+2'?9',+'?96',8\$9',++.'2+-'&+++3G'

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